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SMART LAWYER
FOR
YOUR BUSINESS

.....
Sensible Solutions = Success

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Law Office
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*Serving Small and Mid-Size Businesses
in New York Since 1996.*

***Business and Commercial
Transactions***

- Formation of new business entities and corporate governance
- Business and commercial transactions
- Business planning and development (including strategic development)
- Business negotiation, contract preparation and review
- Purchase and sale of business
- Legal risk assessment of existing business
- Business investigation and assessment (including business data, assets, intellectual property, litigation and criminal records)

***Commercial & Industrial Real
Estate Transactions***

- Purchase and sale of real estate
- Real estate transactions involving environmental contamination and other types of violations
- Tax deferred exchanges (IRC Section 1031 Exchanges)
- Commercial tenancy, leasing, and leasing with option to purchase

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***Environmental & Conservation
Compliance***

- Identification of environmental risks and potential liabilities
- Assessment of environmental concerns through due diligence investigation and site assessment
- Resolution of environmental risks or violations of environmental and conservation laws through remedial actions

***Commercial Financing and
Mortgages***

- Secured and unsecured financing, business operating loans, mortgages and refinancing

***Employment and Human
Resources Transactions***

- Compliance with employment laws and regulations
- Employment contracts, confidentiality agreements, agreements not to compete, and independent contractor agreements
- Hiring practices and personnel policies
- Wages, benefits, work hours and related issues
- Anti-discrimination employment practices
- Wrongful discharge and discrimination claims
- Misappropriation of trade secrets and company assets